

#### **FACULTY OF**

# ARTS

## **COURSE STRUCTURE & SYLLABUS**

## **MSW HR**

Aegis: Charutar Vidya Mandal (Estd.1945)

**Effective from Academic Year: 2022-23** 

Opp. Shastri Maidan, Beside BVM College, Vallabh Vidyanagar, Dist: Anand, Gujarat - 388120 (O): 02692-238001 | Email: adminoffice@cvmu.edu.in | www.cvmu.edu.in



Faculty of Arts



Programme Name: MSW HR

#### Programme Structure Summary

			SEME	STER	Ι						
Course			Τe	eachir	ıg Sch	eme	INT(T)	EXT(T)	INT(P)	EXT(P)	Grand Total
Group	Course Name	Cr	Т	Р	Tu	Cont. Hrs	Max./ Passing	Max./ Passing	Max./ Passing	Max./ Passing	Max./ Passing
	SUBJECTS										
SOFT SKILL COURSE	Managerial Communication-I	3	3			3	50/20	50/20			100/40
CORE	Foundation of Management	3	3			3	50/20	50/20			100/40
CORE	Human Resource Management	3	3			3	50/20	50/20			100/40
CORE	Labour Welfare and Labour Legislations - I	3	3			3	50/20	50/20			100/40
CORE	HRM Interventional Strategies – Group Level	3	3			3	50/20	50/20			100/40
CORE	Social Research and Statistics-I	3	3			3	50/20	50/20			100/40
CORE	Field Work Practicum	7			4	4			150/60	150/60	300/120
Total credits		25									

		SI	EMES	ΓER II							
Course Group	Course Name	Cr	Te T	eachin P	g Sch Tu	eme Cont. Hrs	INT(T) Max./	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./
SOFT SKILL COURSE	Managerial Communication-II	3	3			3	50/20	50/20			Passing 100/40
CORE	Organizational Behaviour	3	3			3	50/20	50/20			100/40
CORE	Human Resource Development	3	3			3	50/20	50/20			100/40
CORE	HRM Intervention Strategies: Individual Level.	3	3			3	50/20	50/20			100/40
CORE	Compensation and Rewards Management	3	3			3	50/20	50/20			100/40
CORE	Social Research and Statistics-II	3	3			3	50/20	50/20			100/40
CORE	Field Work Practicum	7			4	4			150/6 0	150/60	300/120
Total credits		25									

		SEI	MEST	'ER II	I						
Course			Т	eachiı	ng Sch	ieme	INT(T)	EXT(T) Max./	INT(P)	EXT(P)	Grand Total
Group	Course Name	Cr	T P Tu Cont. Max./ Hrs Passing						Max./ Passing	Max./ Passing	Max /
SOFT SKILL COURSE	Computer Application - I	3		3		3			50/20	50/20	100/40
CORE	Labour Welfare and Labour Legislations - II	3	3			3	50/20	50/20			100/40

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CORE	Industrial Relations and Trade Unionism	3	3			3	50/20	50/20			100/40
CORE	Organizational Development & Dynamics	3	3			3	50/20	50/20			100/40
CORE	Field Work Practicum	7			4	4			150/60	150/60	300/120
	Strategic HRM	3	3			3	50/20	50/20			100/40
Course (Two Elective	Human Resource Information System	3	3			3	50/20	50/20			100/40
Subjects or Research Project)	Dissertation - I	6			6	6			100/40	100/40	200/80
Optional not Compul sory	Field Work Embedded Course** (FWEC)	2		2					50/20	50/20	100/40
Total credits		25/ 27		1							

\*\* Field Work Embedded Course is optional and not compulsory subject. Students can voluntarily opt for this subject. Those students who opt for the FWEC will get 2 credits and marks will not be considered in CGPA.

		SE	MES	TER I	V						
Course Group	Course Name	Cr	T T	'eachi P	ng Scł Tu	neme Cont. Hrs	INT(T) Max./ Passing	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./ Passing
SOFT SKILL COURSE	Computer Application - II	3		3		3			50/20	50/20	100/40
CORE	Global Trends in Human Resource	3	3			3	50/20	50/20			100/40
CORE	Corporate Social Responsibility	3	3			3	50/20	50/20			100/40
CORE	Performance Management and Talent Management	3	3			3	50/20	50/20			100/40
CORE	Field Work Practicum	7			4	4			150/60	150/60	300/120
Elective Course	Business Environment and Management	3	3			3	50/20	50/20			100/40
(Two	Integration of HR with Social Work	3	3			3	50/20	50/20			100/40
Elective Subjects or Research Project)	Dissertation - II	6			6	6			100/40	100/40	200/80
	Add-on Program**	2		2					50/20	50/20	100/40
Total credits		25/ 27									

\*\*Add On Program is optional and not compulsory subject. Students can voluntarily opt for this subject. Those students who opt for the AOP will get 2 credits and marks will not be considered in CGPA.

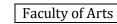
Faculty Name:

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Programme Name: MSW HR

#### Programme Outcomes

P0-1	Students will develop proficiency in concepts and theories to understand the
	Corporate world around them.
PO-2	They will be able to describe the functional areas of Human Resource
	Management.
PO-3	Demonstrate skills in performing HR functions.
P0-4	Interpret labour laws and ensure compliance of provisions in different sectors.
P0-5	Demonstrate the knowledge of human behaviour at work places.
P0-6	Students will become familiar with the concepts of industrial relations and
	employee welfare.
PO-7	Students will develop understanding of recent development and global trends
	in the field of HR.
P0-8	Students will be able to experience the practical aspects of HR during the
	course.

Faculty Name: Faculty of Arts

Programme Name:

Semester:

ne: MSW HR ter: I

Academic Batch:

Year: 2022-23

Course Group	Board of Studies / Faculty Ownership	Course Code	Course Name	Cr		Teacl Sche	<u> </u>	5	nt/Ev	ssme valua Type	Exam		INT(T ) Max./	) Max./	INT(P) Max./	EXT(P) Max./	Grand Total Max./
Group	Faculty Ownership				Т	Р	Tu	Co nt. Hrs	Т	Р	Т	Р	Passin g	Passin g	Passing	Passing	Passing
			SUBJECTS														
SOFT SKILL COURSE	English		Managerial Communication-I	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Foundation of Management	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Human Resource Management	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Labour Welfare and Labour Legislations - I	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		HRM Interventional Strategies – Group Level	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Social Research and Statistics-I	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Field Work Practicum	7			4	4		Р					150/60	150/60	300/120

# T = Theory, P = Practical, Tu = Tutorial

Name & Sign [Chairman - Board of Studies]:

UNIVERSITY

Faculty of Arts

MSW HR

Faculty Name:

Programme

Name:

	Semester:		ΙΙ						Acaden	nic Batch:					Year	2022-23	3
Course		Course	Course Name	Cr	Теа	chir	ıg Sch	eme	Assessment Type	/Evaluation		n ation				EXT(P) Max./	Grand Total
Group	Faculty Ownership	Code			Т	Р	Tu	Cont. Hrs	Т	Р	Т	Р			Passing		Max./ Passing
			SUBJECTS		1		1										
SOFT SKILL COURSE	English		Managerial Communication-II	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Organizational Behaviour	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Human Resource Development	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		HRM Intervention Strategies: Individual Level.	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Social Research and Statistics-II	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Compensation and Rewards Management	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Field Work Practicum	7			4	4		Р					150/60	150/60	300/120
# T =	Theory, P = Practica	al, Tu = Tut	orial			_											

Name & Sign

[Chairman - Board of

Studies]:

Faculty of Arts

Programme Name: MSW HR

Faculty Name:

Anglit, Charuthar Mdya Ma	Semester:	III	Academic Batch:									Year:	2022-23				
Course Group	Board of Studies / Faculty Ownership	Course Code	Course Name	Cr	Tead	ching	Schem	ie	me	alua n	Exter Exarr Dura (Hrs.	ו tion	Max./	EXT(T) Max./ Passing	Max./	EXT(P) Max./ Passing	Grand Total Max./ Passing
					Т	Р	Tu	Cont. Hrs	Т	Р	Т	Р					lassing
			SUBJECTS														
Soft Skill Course	Computer Science		Computer Application - I	3		3		3		Р					50/20	50/20	100/40
CORE	Board of Studies in Humanities and Social Work		Labour Welfare and Labour Legislations - II	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Industrial Relations and Trade Unionism	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Organizational Development & Dynamics	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Field Work Practicum	7			4	4		Р					150/60	150/60	300/120
Elective Course	Board of Studies in Humanities and Social Work		Strategic HRM	3	3			3	Т		2		50/20	50/20			100/40
(Two Elective Subjects	Board of Studies in Humanities and Social Work		Human Resource Information System	3	3			3	Т		2		50/20	50/20			100/40
or Research Project)	Board of Studies in Humanities and Social Work		DISSERTATION - I	6			6	6							100/40	100/40	200/80
Optional not compuls ory	Board of Studies in Humanities and Social Work		Field Work Embedded Course** (FWEC)	2						Р					50/20	50/20	100/40

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\*\* Not a part of CGPA, but Credits will appear in the mark-sheet.

Name & Sign [Chairman - Board of Studies]:

	Faculty Name:	Faculty of A	rts														
Age County May Model Earl In	Programme Name:	MSW HR															
	Semester:	IV				A	cade	mic B	atch:						Year: 20	: 2022-23	
Course	Board of Studies / Faculty Ownership	Course Code Course Name		Cr	Tea	achir	ıg Sch	neme	nt/E	ssme valua Type	Exter Exam Durat (Hrs.)	tion	Max./		Max./	EXT(P) Max./	Grand Total Max./
Group	Ownership	Code			Т	Р	Tu	Cont Hrs	Т	Р	Т	Р	Passing	Passing	Passing	Passing	Passing
			SUBJECTS														
Soft Skill Course	Computer Science		Computer Application - II	3		3		3		Р					50/20	50/20	100/40
CORE	Board of Studies in Humanities and Social Work		Global Trends in Human Resource	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Performance Management and Talent Management	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Corporate Social Responsibility	3	3			3	Т		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Field Work Practicum	7			4	4		Р					150/60	150/60	300/120
Elective Course	Board of Studies in Humanities and Social Work		Business Environment and Management	3	3			3	Т		2		50/20	50/20			100/40
(Two Elective	Board of Studies in Humanities and Social Work		Integration of HR with Social Work	3	3			3	Т		2		50/20	50/20			100/40
Subjects or Research Project)	Board of Studies in Humanities and Social Work		DISSERTATION – II	6			6	6							100/40	100/40	200/80
Optional not compulsory	Board of Studies in Humanities and Social Work		Add-on Program**	2						Р					50/20	50/20	100/40

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