



FACULTY OF

ARTS

COURSE STRUCTURE & SYLLABUS

MSW HR

CVM
UNIVERSITY

Aegis: Charutar Vidya Mandal (Estd.1945)

Effective from Academic Year: 2022-23



Faculty Name: Faculty of Arts

Programme Name: MSW HR

Programme Structure Summary

SEMESTER I											
Course Group	Course Name	Cr	Teaching Scheme				INT(T) Max./ Passing	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./ Passing
			T	P	Tu	Cont. Hrs					
SUBJECTS											
SOFT SKILL COURSE	Managerial Communication-I	3	3			3	50/20	50/20			100/40
CORE	Foundation of Management	3	3			3	50/20	50/20			100/40
CORE	Human Resource Management	3	3			3	50/20	50/20			100/40
CORE	Labour Welfare and Labour Legislations - I	3	3			3	50/20	50/20			100/40
CORE	HRM Interventional Strategies – Group Level	3	3			3	50/20	50/20			100/40
CORE	Social Research and Statistics-I	3	3			3	50/20	50/20			100/40
CORE	Field Work Practicum	7			4	4			150/60	150/60	300/120
Total credits		25									

SEMESTER II											
Course Group	Course Name	Cr	Teaching Scheme				INT(T) Max./ Passing	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./ Passing
			T	P	Tu	Cont. Hrs					
SOFT SKILL COURSE	Managerial Communication-II	3	3			3	50/20	50/20			100/40
CORE	Organizational Behaviour	3	3			3	50/20	50/20			100/40
CORE	Human Resource Development	3	3			3	50/20	50/20			100/40
CORE	HRM Intervention Strategies: Individual Level.	3	3			3	50/20	50/20			100/40
CORE	Compensation and Rewards Management	3	3			3	50/20	50/20			100/40
CORE	Social Research and Statistics-II	3	3			3	50/20	50/20			100/40
CORE	Field Work Practicum	7			4	4			150/60	150/60	300/120
Total credits		25									

SEMESTER III											
Course Group	Course Name	Cr	Teaching Scheme				INT(T) Max./ Passing	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./ Passing
			T	P	Tu	Cont. Hrs					
SOFT SKILL COURSE	Computer Application - I	3		3		3			50/20	50/20	100/40
CORE	Labour Welfare and Labour Legislations - II	3	3			3	50/20	50/20			100/40



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CORE	Industrial Relations and Trade Unionism	3	3			3	50/20	50/20			100/40
CORE	Organizational Development & Dynamics	3	3			3	50/20	50/20			100/40
CORE	Field Work Practicum	7			4	4			150/60	150/60	300/120
Elective Course (Two Elective Subjects or Research Project)	Strategic HRM	3	3			3	50/20	50/20			100/40
	Human Resource Information System	3	3			3	50/20	50/20			100/40
	Dissertation - I	6			6	6			100/40	100/40	200/80
Optional not Compulsory	Field Work Embedded Course** (FWEC)	2			2				50/20	50/20	100/40
Total credits		25/27									

** Field Work Embedded Course is optional and not compulsory subject. Students can voluntarily opt for this subject.

Those students who opt for the FWEC will get 2 credits and marks will not be considered in CGPA.

SEMESTER IV											
Course Group	Course Name	Cr	Teaching Scheme				INT(T) Max./ Passing	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./ Passing
			T	P	Tu	Cont. Hrs					
SOFT SKILL COURSE	Computer Application - II	3		3		3		50/20	50/20	100/40	
CORE	Global Trends in Human Resource	3	3			3	50/20	50/20		100/40	
CORE	Corporate Social Responsibility	3	3			3	50/20	50/20		100/40	
CORE	Performance Management and Talent Management	3	3			3	50/20	50/20		100/40	
CORE	Field Work Practicum	7			4	4			150/60	150/60	300/120
Elective Course (Two Elective Subjects or Research Project)	Business Environment and Management	3	3			3	50/20	50/20		100/40	
	Integration of HR with Social Work	3	3			3	50/20	50/20		100/40	
	Dissertation - II	6			6	6			100/40	100/40	200/80
Optional not Compulsory	Add-on Program**	2			2				50/20	50/20	100/40
Total credits		25/27									

**Add On Program is optional and not compulsory subject. Students can voluntarily opt for this subject. Those students who opt for the AOP will get 2 credits and marks will not be considered in CGPA.



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Programme Outcomes

PO-1	Students will develop proficiency in concepts and theories to understand the Corporate world around them.
PO-2	They will be able to describe the functional areas of Human Resource Management.
PO-3	Demonstrate skills in performing HR functions.
PO-4	Interpret labour laws and ensure compliance of provisions in different sectors.
PO-5	Demonstrate the knowledge of human behaviour at work places.
PO-6	Students will become familiar with the concepts of industrial relations and employee welfare.
PO-7	Students will develop understanding of recent development and global trends in the field of HR.
PO-8	Students will be able to experience the practical aspects of HR during the course.



Faculty Name: Faculty of Arts
 Programme Name: MSW HR
 Semester: I
 Academic Batch: Year: 2022-23

Course Group	Board of Studies / Faculty Ownership	Course Code	Course Name	Cr	Teaching Scheme				Assessment/Evaluation Type		External Exam Duration (Hrs.)		INT(T)	EXT(T)	INT(P)	EXT(P)	Grand Total Max./ Passing
					T	P	Tu	Co nt. Hrs	T	P	T	P	Max./ Passin g	Max./ Passin g	Max./ Passing	Max./ Passing	
			SUBJECTS														
SOFT SKILL COURSE	English		Managerial Communication-I	3	3		3	T		2		50/20	50/20			100/40	
CORE	Board of Studies in Humanities and Social Work		Foundation of Management	3	3		3	T		2		50/20	50/20			100/40	
CORE	Board of Studies in Humanities and Social Work		Human Resource Management	3	3		3	T		2		50/20	50/20			100/40	
CORE	Board of Studies in Humanities and Social Work		Labour Welfare and Labour Legislations - I	3	3		3	T		2		50/20	50/20			100/40	
CORE	Board of Studies in Humanities and Social Work		HRM Interventional Strategies - Group Level	3	3		3	T		2		50/20	50/20			100/40	
CORE	Board of Studies in Humanities and Social Work		Social Research and Statistics-I	3	3		3	T		2		50/20	50/20			100/40	
CORE	Board of Studies in Humanities and Social Work		Field Work Practicum	7		4	4		P					150/60	150/60	300/120	

T = Theory, P = Practical, Tu = Tutorial

Name & Sign [Chairman - Board of Studies]:

Name & Sign [Dean / Director]:



Faculty Name:

Faculty of Arts

Programme Name:

MSW HR

Semester:

II

Academic Batch:

Year: 2022-23

Course Group	Board of Studies / Faculty Ownership	Course Code	Course Name	Cr	Teaching Scheme				Assessment/Evaluation Type		External Exam Duration (Hrs.)		INT(T) Max./ Passing	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./ Passing
					T	P	Tu	Cont. Hrs	T	P	T	P					
			SUBJECTS														
SOFT SKILL COURSE	English		Managerial Communication-II	3	3			3	T		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Organizational Behaviour	3	3			3	T		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Human Resource Development	3	3			3	T		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		HRM Intervention Strategies: Individual Level.	3	3			3	T		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Social Research and Statistics-II	3	3			3	T		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Compensation and Rewards Management	3	3			3	T		2		50/20	50/20			100/40
CORE	Board of Studies in Humanities and Social Work		Field Work Practicum	7			4	4		P					150/60	150/60	300/120

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Faculty of Arts

Programme Name:

MSW HR

Semester:

III

Academic Batch:

Year: 2022-23

Course Group	Board of Studies / Faculty Ownership	Course Code	Course Name	Cr	Teaching Scheme				Assessment/ Evaluation Type		External Exam Duration (Hrs.)		INT(T) Max./ Passing	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./ Passing
					T	P	Tu	Cont. Hrs	T	P	T	P					
			SUBJECTS														
Soft Skill Course	Computer Science		Computer Application - I	3		3		3		P				50/20	50/20	100/40	
CORE	Board of Studies in Humanities and Social Work		Labour Welfare and Labour Legislations - II	3	3			3	T		2		50/20	50/20		100/40	
CORE	Board of Studies in Humanities and Social Work		Industrial Relations and Trade Unionism	3	3			3	T		2		50/20	50/20		100/40	
CORE	Board of Studies in Humanities and Social Work		Organizational Development & Dynamics	3	3			3	T		2		50/20	50/20		100/40	
CORE	Board of Studies in Humanities and Social Work		Field Work Practicum	7			4	4		P				150/60	150/60	300/120	
Elective Course (Two Elective Subjects or Research Project)	Board of Studies in Humanities and Social Work		Strategic HRM	3	3			3	T		2		50/20	50/20		100/40	
	Board of Studies in Humanities and Social Work		Human Resource Information System	3	3			3	T		2		50/20	50/20		100/40	
	Board of Studies in Humanities and Social Work		DISSERTATION - I	6			6	6						100/40	100/40	200/80	
Optional not compulsory	Board of Studies in Humanities and Social Work		Field Work Embedded Course** (FWEC)	2						P				50/20	50/20	100/40	

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Faculty Name:

Faculty of Arts

Programme Name:

MSW HR

Semester:

IV

Academic Batch:

Year: 2022-23

Course Group	Board of Studies / Faculty Ownership	Course Code	Course Name	Cr	Teaching Scheme				Assessment/Evaluation Type		External Exam Duration (Hrs.)		INT(T) Max./ Passing	EXT(T) Max./ Passing	INT(P) Max./ Passing	EXT(P) Max./ Passing	Grand Total Max./ Passing
					T	P	Tu	Cont. Hrs	T	P	T	P					
			SUBJECTS														
Soft Skill Course	Computer Science		Computer Application - II	3		3		3		P				50/20	50/20	100/40	
CORE	Board of Studies in Humanities and Social Work		Global Trends in Human Resource	3	3			3	T		2		50/20	50/20		100/40	
CORE	Board of Studies in Humanities and Social Work		Performance Management and Talent Management	3	3			3	T		2		50/20	50/20		100/40	
CORE	Board of Studies in Humanities and Social Work		Corporate Social Responsibility	3	3			3	T		2		50/20	50/20		100/40	
CORE	Board of Studies in Humanities and Social Work		Field Work Practicum	7			4	4		P				150/60	150/60	300/120	
Elective Course (Two Elective Subjects or Research Project)	Board of Studies in Humanities and Social Work		Business Environment and Management	3	3			3	T		2		50/20	50/20		100/40	
	Board of Studies in Humanities and Social Work		Integration of HR with Social Work	3	3			3	T		2		50/20	50/20		100/40	
	Board of Studies in Humanities and Social Work		DISSERTATION - II	6			6	6						100/40	100/40	200/80	
Optional not compulsory	Board of Studies in Humanities and Social Work		Add-on Program**	2						P				50/20	50/20	100/40	

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